IndianOil requires 250 graduate engineers in 2013

Indian Oil Corporation Limited (IndianOil) is a transnational energy major and is the highest ranked Indian Company at **83rd Position** in the Fortune's prestigious **'Global 500'** list. Through last five decades of relentless service to the nation, it has emerged as the largest business enterprise in India, with a turnover of more than Rs four lakh crores. IndianOil operates one of the Asia's largest network refineries, pipelines and marketing touch points and owns some of the most trusted brands. Empowered with **'Maharatna'** status, IndianOil is nurturing its vision to emerge as 'Energy of India'. Besides securing the energy requirement of the country, Indianoil is well-known for providing exceptional career opportunities to energetic and dedicated professionally qualified **Indian Nationals**.

To fuel our dream, we are looking for energetic and dedicated **Graduate Engineers for recruitment as Officers/ Graduate Apprentice Engineers (GAEs)** in the following engineering disciplines:

- **Civil Engineering (excluding Construction/ Environmental/ Transportation Engineering)**
- **Chemical Engineering (including Petrochemicals Engineering)**
- **Computer Science & Information Technology (excluding information & communications Technology)**
- **Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering)**
- **Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecommunication engineering)**
- **Mechanical Engineering (excluding Production/ Manufacturing/ Industrial Engineering)**
- **Metallurgical Engineering**

The eligibility criteria regarding prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

Educational Qualification

Minimum educational qualification for employment in above mentioned positions are:

- Candidates should have passed **qualifying degree examinations and awarded bachelor's degree in engineering/ technology** in the above mentioned disciplines _(full time regular courses only)_ from recognized Indian Universities / Institutes.

- Candidates, belonging to General and OBC (non- creamy layer) categories, should have **secured minimum 65% marks** in qualifying degree examinations. It is relaxed to **'pass'** for **Scheduled Caste (SC)/ Scheduled Tribe (ST) /People With Disability (PWD)** candidates.

- Candidates currently in **final year** of their engineering studies may also apply. However, if selected, they must be in a position to submit their final mark sheet by **31st August, 2013**.

- For candidates pursuing/ completed M.Tech in any disciplines, other than mentioned above, for being eligible, they must have completed their **BE/ B.Tech in one of the above disciplines and must take GATE-2013 examination in the discipline of their B.Tech**. For example, if a candidate is pursuing his M.Tech in Artificial Intelligence and if he did his B. Tech was in Computer Science & Information Technology (which is one of the disciplines advertised by IndianOil), he will be eligible, if he writes GATE-2013 in Computer Sc & Information Technology. On the contrary, if the same candidate had done his BE/B.Tech in Electronics & Communication Engineering, he will not be eligible.

- **Integrated ME/ M.Tech** candidates will be eligible, if they have already completed the **course requirement for awarding BE/ B.Tech** in one of the disciplines advertised above and will be completing their ME/ M.Tech in 2013. At the end of the programme, if selected in IndianOil, such candidates must have both BE/B.Tech and ME/M.Tech degree.

- **Candidates pursuing their graduation (BE/B.Tech) in combined disciplines like Mechatronics** etc will not be eligible.

Age Limit

Maximum **26 years as on 30th June, 2013** for the general category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PWD candidates will be applicable as per the Presidential Directive.

Concessions/ Relaxations

- **Reservation of posts** for SC/ST/OBC (Non-Creamy Layer)/ PWD (degree of disability 40% or above) will be maintained as per Government of India directives.

- **Age relaxation** to OBC (non-creamy layer), SC/ST and PWD candidates will be extended as per the Presidential Directive. For getting the reservation benefits under OBC category:

- The name of caste and community of the candidate must appear in the **'Central list of other Backward Classes'**

- The candidates must **not** belong to **creamy layer**.

- The candidates need to furnish their **OBC certificate as per the format** prescribed by Government of India and it must not be more that 6 months old.

- **Age relaxation** by 5 years for candidates **domiciled in Jammu & Kashmir** between 1.1.1980 and 31.12.1989.

- **Age relaxation** by 5 years for **Ex-servicemen & Commissioned Officers (including ECOs / SSCOs)** subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.

- Minimum percentage of marks in the qualifying degree examination is relaxed to **'pass class'** for SC/ST/PWD category candidates.

Physical Fitness

Desirous candidates seeking employment with IndianOil needs to be **medically fit** as per **IndianOil's pre-employment medical standard**. Candidates are advised to go through the **'Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination'** before they commence the application process. The guidelines are available in the following link:

http://www.iocl.com/PeopleCareers/Pre-employment_Guiding_Principles11th_mar_2011.pdf

Selection, Training and Placement

The selection methodology will comprise of the following:

- **Graduate Aptitude Test in Engineers (GATE) 2013 score** of the candidates in the concerned disciplines. The graduate engineers from the relevant disciplines, desirous of taking up a career with IndianOil are required to appear in **GATE-2013** in the same disciplines. The disciplines and corresponding GATE papers along with GATE paper codes are given below:

Engineering discipline advertised by IndianOil	Corresponding GATE –2013 paper	Corresponding GATE –2013 paper code
Civil Engineering (excluding construction/ environmental/ transportation engineering)	**Civil Engineering**	**CE**
Chemical Engineering (Incl. Petrochemicals)	**Chemical Engineering**	**CH**
Computer Science & Information Technology	**Computer Science & Information Technology**	**CS**
Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering)	**Electrical Engineering**	**EE**
Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecom. engineering)	**Instrumentation Engineering**	**IN**
Mechanical Engineering (excluding Production/ Manufacturing/ Industrial)	**Mechanical Engineering**	**ME**
Metallurgical Engineering	**Metallurgical Engineering**	**MT**

- On the basis of GATE-2013 score, the candidates will be short listed for **further selection process** comprising of:

  - Group Discussion / Group Task

- Personal Interview for assessment of different facets of knowledge, skill, attitude and aptitude.

Please note that only GATE-2013 score is valid for this recruitment exercise in IndianOil under this advertisement. GATE score of 2012 or scores prior any previous GATE examination is not valid.

- Candidates will have to **qualify through each stage** of selection process successfully before being adjudged as suitable for selection.

- Selected candidates shall have **all-India transfer** liability and may be posted to any Division / Unit / Subsidiary Company / Office of the Corporation.

- General category candidates will have to **execute a bond of Rs.3,00,000 (Rs.50000/- for SC/ST/OBC & PH candidates)** to serve the Corporation for a **minimum period of three years** from the date of joining (date of appointment as Engineer in case of GAEs after successful completion of training).

Remuneration Package

Engineers/ Officers

Candidates selected as **officers** will receive a **starting basic pay of Rs.24900/-per month**. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Other allowances / benefits include HRA / subsidized housing accommodation (depending upon place of posting), medical facilities, performance related pay, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, house building advance(HBA), conveyance advance/ maintenance reimbursement, professional updation allowance, lap-top computer, children's education allowance etc. as per rules.

The **Cost-to-Company (CTC)**, will be between Rs 9.30 to Rs. 9.90 lakhs per annum inclusive of **performance related pay (PRP).** The actual CTC will vary depending on place of posting.

Graduate Apprentice Engineers (GAEs)

Candidates selected as GAEs for one-year apprenticeship training will be paid **consolidated stipend @ Rs.35,000/- per month**. Upon successful completion of apprenticeship training, they may be appointed as officers in the scale of pay mentioned above.

How to apply

1. GATE-2013 through On-line and Off-line modes is scheduled on 19th January and 10th February, 2013 respectively. For detailed information on GATE-2013, interested candidates may log on to **http://www.iitb.ac.in/gate2013** or GATE-2013 online application interface **http://gateapp.iitb.ac.in/ GATE** or the following websites of IITs and Indian Institute of Science (IISc), Bangalore.

2. Candidates **need to apply/ register ONLINE for GATE-2013. Application process for GATE-2013 is entirely ONLINE**.

3. The candidates will require their *GATE-2013 Registration Number* for applying to IndianOil. The registration number will appear on the GATE-2013 admit card of the candidates. The admit card can only be **downloaded from the zonal GATE websites** of IISc and 7 IITs. No other number (for eg. GATE-2013 form no. etc) should be entered as GATE-2013 registration number while applying to IndianOil.

4. On downloading the **GATE-2013 admit card** and receipt of **GATE-2013 registration number**, the candidates need to apply to IndianOil **ONLINE. The relevant link will be made available from 10th December, 2012 on the IndianOil's website www.iocl.com.**

5. Candidates should **click on** the **ONLINE** application link, **read the instructions** carefully and **fill-in the ONLINE application form** giving accurate information including the **GATE-2013 registration number**.

6. Candidates must enter the **same name in the same configuration** as they are entering while applying to GATE-2013. (For example, if the candidates is entering Ravi Kumar Singh in the ONLINE GATE application, he must enter Ravi Kumar Singh (exactly same spelling) while applying to IndianOil ONLINE. He must not enter R K Singh or Ravi K Singh while applying to IndianOil). The candidates must fill-in the **other information boxes correctly and 'tick' the appropriate box, wherever applicable**.

7. Upon completion, the candidate should submit the online application by clicking the **Submit** button at the bottom of the page. If the same is accepted, the system will generate a **unique application ID** along with the completed application form.

8. Candidate should take a **print out** of completed application, **affix** his/her recent passport size photograph, put his/ her **signature** at the space provided and keep with him/ her **safely** for future reference.

9. The passport size photograph affixed by the candidate should be the **same** submitted along with GATE-2013 application form and admit card. If the candidate is called for GD/GT and interview, his/ her identity would be verified with **GATE-2013 admit card** and **GATE-2013 official score card**.

10. **19th January, 2013** is the last date for receiving the ONLINE application for IndianOil

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Candidates need not to pay any separate application fee to IndianOil

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General Instructions

1. The candidates must have an **active e-mail id**, which must remain valid for at least next one year. **All future communication with the candidates will take place through e-mail only.** During previous years, candidates having email in 'Yahoo' domain reported some difficulties while getting unique application ID. This year, such difficulties have been reported by GATE authorities too. Hence, candidates having their mail ID in 'Yahoo' domain are advised to create a mail account with other service providers for application purpose.

2. The candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. **readily available** with them before they

commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.

3. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its **equivalent percentage of marks** must be indicated in the application form as per norms adopted by University / Institute.

4. Candidates who **have appeared/ are appearing in final qualifying examination** in 2013 may also apply. If such candidates are short listed for interview, they will have to submit documentary proof of having passed the qualifying examination with minimum prescribed percentage of marks **by 31st August 2013**.

5. **People with Disability (PWD)** candidates will be considered for selection against the **identified posts**.

6. Candidates belonging to OBC category, but not falling in **creamy layer** will not be entitled to the benefit of reservation and should apply as General Category candidate.

7. Candidates **presently employed** in Government Departments / PSUs / Autonomous Bodies will need to submit NOC from competent authority of their current employer at the time of interview.

8. A candidate can apply in **one discipline** only. Candidates applying in more than one discipline will not be considered.

9. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process

10. Candidates can go through the **"Frequently Asked Questions (FAQs)"**. In case any particular query is not covered in the FAQs, the candidates can write to IndianOil at **recruit2013@indianoil.in**

Values at the core of our Business
Care . Innovation . Passion . Trust